

# Spiritual-Gifts Inventory

This Spiritual-Gifts Inventory<sup>1</sup> consists of 86 items. Some items reflect concrete actions, other items are descriptive traits, and still others are statements of beliefs. As you read each item in the inventory, choose one of the following responses.

- 5 Highly characteristic of me or definitely true for me
- 4 Most of the time would describe me or be true for me
- 3 Frequently characteristic of me or true for me—about 50 percent of the time
- 2 Occasionally characteristic of me or true for me—about 25 percent of the time
- 1 Not at all characteristic of me or definitely untrue for me

In the blank beside each item place the number corresponding to the response that most accurately describes you.

Do not spend too much time on any one item. This is not a test, so there are no wrong answers. Usually, your immediate response is best. Give an answer for each item. Do not skip any items.

- \_\_\_ 1. I have the ability to organize ideas, resources, time, and persons effectively.
- \_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_ 3. I am able to relate God's truths to specific situations.
- \_\_\_ 4. I inspire persons to right actions by pointing out the blessings of this path.
- \_\_\_ 5. I have a God-given ability to help others grow in their faith.
- \_\_\_ 6. I possess a special ability to communicate the truth of salvation.
- \_\_\_ 7. I am sensitive to persons' hurts.
- \_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_ 9. I enjoy study.
- \_\_\_ 10. I have delivered God's messages of warning and judgment.
- \_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_ 12. I trust God in difficult situations.
- \_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_ 14. I feel that God has used me as the agent in a supernatural event.
- \_\_\_ 15. I enjoy doing things for persons in need.
- \_\_\_ 16. I am sensitive to persons who suffer physical, mental, or emotional sickness.
- \_\_\_ 17. I can delegate and assign meaningful work.
- \_\_\_ 18. I have an ability and a desire to teach.
- \_\_\_ 19. I am usually able to analyze a situation correctly.
- \_\_\_ 20. I have a tendency to encourage and reward others.
- \_\_\_ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_ 22. I am unafraid to share with lost persons.
- \_\_\_ 23. I am acutely aware of such emotions as loneliness, pain, fear, and anger in others.
- \_\_\_ 24. I am a cheerful giver.
- \_\_\_ 25. I spend time researching facts.
- \_\_\_ 26. I feel that I have a message from God to deliver to others.
- \_\_\_ 27. I can recognize when a person is genuine/honest.
- \_\_\_ 28. I am willing to yield to God's will rather than to question and waver.
- \_\_\_ 29. I would like to be more active in taking the gospel to persons in other lands.
- \_\_\_ 30. Doing things for persons in need makes me happy.
- \_\_\_ 31. I am willing to be an instrument in healing others' physical, emotional, and mental hurts.
- \_\_\_ 32. I am successful in getting a group to do its work joyfully.
- \_\_\_ 33. I have the ability to plan learning approaches.
- \_\_\_ 34. I have been able to offer solutions to spiritual problems others face.
- \_\_\_ 35. I can identify persons who need encouragement.

- \_\_\_ 36. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_ 37. I am willing to do whatever is necessary for others to come to Christ.
- \_\_\_ 38. I am drawn to persons who are hurting.
- \_\_\_ 39. I am a generous giver.
- \_\_\_ 40. I am able to discover new truths.
- \_\_\_ 41. I have spiritual insights from Scripture about issues and persons that compel me to speak out.
- \_\_\_ 42. I can sense when a person is acting in accordance with God's will.
- \_\_\_ 43. I can trust in God even when conditions look dark.
- \_\_\_ 44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_ 45. Others have testified of God's working in miraculous ways in the lives of persons to whom I have ministered.
- \_\_\_ 46. I enjoy helping persons.
- \_\_\_ 47. I understand scriptural teachings about healing.
- \_\_\_ 48. I have been able to make effective and efficient plans for accomplishing a group's goals.
- \_\_\_ 49. I understand the variety of ways persons learn.
- \_\_\_ 50. Fellow Christians often consult me when they are struggling to make difficult decisions.
- \_\_\_ 51. I think about ways I can comfort and encourage others in my congregation.
- \_\_\_ 52. I am able to give spiritual direction to others.
- \_\_\_ 53. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_ 54. I possess an unusual capacity to understand the feelings of persons in distress.
- \_\_\_ 55. I have a strong sense of stewardship based on the recognition of God's ownership of all things.
- \_\_\_ 56. I know where to get information.
- \_\_\_ 57. I have delivered to other persons messages that have come directly from God.
- \_\_\_ 58. I can sense when a person is acting under God's leadership.
- \_\_\_ 59. I try to be in God's will continually.
- \_\_\_ 60. I feel that I should take the gospel to persons who have beliefs different from mine.
- \_\_\_ 61. I have faith that God can do the impossible in a needy situation.
- \_\_\_ 62. I love to do things for others.
- \_\_\_ 63. I am skilled in setting forth positive and precise steps of action.
- \_\_\_ 64. I explain Scripture in such a way that others understand it.
- \_\_\_ 65. I can usually see spiritual solutions to problems.
- \_\_\_ 66. I am glad when persons who need comfort, consolation, encouragement, and counsel seek my help.
- \_\_\_ 67. I am able to nurture others.
- \_\_\_ 68. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_ 69. I recognize the signs of stress and distress in others.
- \_\_\_ 70. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_ 71. I can organize facts into meaningful relationships.
- \_\_\_ 72. God gives me messages to deliver to His people.
- \_\_\_ 73. I am able to sense whether persons are being honest when they describe their religious experiences.
- \_\_\_ 74. I try to be available for God to use.
- \_\_\_ 75. I enjoy presenting the gospel to persons of other cultures or backgrounds.
- \_\_\_ 76. God has used me in miraculous answers to prayer.
- \_\_\_ 77. I enjoy doing little things that help others.
- \_\_\_ 78. I can plan a strategy and "bring others aboard."
- \_\_\_ 79. I can give a clear, uncomplicated presentation.
- \_\_\_ 80. I have been able to apply biblical truths to the specific needs of my church.
- \_\_\_ 81. God has used me to encourage others to live Christlike lives.
- \_\_\_ 82. I have sensed the need to help others become more effective in their ministries.
- \_\_\_ 83. I like to talk about Jesus with persons who do not know Him.
- \_\_\_ 84. I have a wide range of study resources.
- \_\_\_ 85. I feel assured that a situation will change for God's glory even when the situation seems impossible.
- \_\_\_ 86. I am aware that God still heals persons as He did in biblical times.

## SCORING YOUR INVENTORY

1. For each gift listed, place in the box the number of the response that you gave to each item indicated.
2. For each gift add the numbers in the boxes and put the total in the box labeled "Total."
3. For each gift divide the total by the number indicated and place the result in the box labeled "Score." (Round each number to one decimal place, such as 3.7.) This is your score for the gift.

### LEADERSHIP

Item 1 + Item 17 + Item 32 + Item 48 + Item 63 + Item 78 = Total ÷ 6 = Score

### TEACHING

Item 2 + Item 18 + Item 33 + Item 49 + Item 64 + Item 79 = Total ÷ 6 = Score

### KNOWLEDGE

Item 9 + Item 25 + Item 40 + Item 56 + Item 71 + Item 84 = Total ÷ 6 = Score

### WISDOM

Item 3 + Item 19 + Item 34 + Item 50 + Item 65 + Item 80 = Total ÷ 6 = Score

### PROPHECY

Item 10 + Item 26 + Item 41 + Item 57 + Item 72 = Total ÷ 5 = Score

### SPIRITUAL DISCERNMENT

Item 11 + Item 27 + Item 42 + Item 58 + Item 73 = Total ÷ 5 = Score

### EXHORTATION

Item 4 + Item 20 + Item 35 + Item 51 + Item 66 + Item 81 = Total ÷ 6 = Score

### SHEPHERDING

Item 5 + Item 21 + Item 36 + Item 52 + Item 67 + Item 82 = Total ÷ 6 = Score

### FAITH

Item 12 + Item 28 + Item 43 + Item 59 + Item 74 + Item 85 = Total ÷ 6 = Score

### EVANGELISM

Item 6 + Item 22 + Item 37 + Item 53 + Item 68 + Item 83 = Total ÷ 6 = Score

### APOSTLESHIP

Item 13 + Item 29 + Item 44 + Item 60 + Item 75 = Total ÷ 5 = Score

### MIRACLES

Item 14 + Item 45 + Item 61 + Item 76 = Total ÷ 4 = Score

### HELPS

Item 15 + Item 30 + Item 46 + Item 62 + Item 77 = Total ÷ 5 = Score

### MERCY

Item 7 + Item 23 + Item 38 + Item 54 + Item 69 = Total ÷ 5 = Score

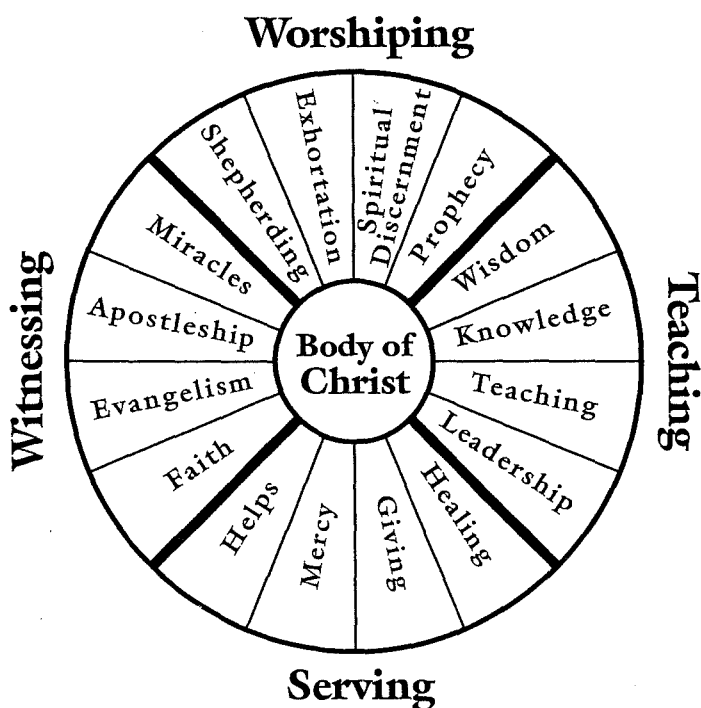
### GIVING

Item 8 + Item 24 + Item 39 + Item 55 + Item 70 = Total ÷ 5 = Score

### HEALING

Item 16 + Item 31 + Item 47 + Item 86 = Total ÷ 4 = Score

# Definitions of Spiritual Gifts



## Serving

- *Helps (ministry)*: the desire and ability to recognize the day-to-day needs of others and to meet those needs personally
- *Mercy*: the ability to feel sympathy and compassion for and to meet the needs of persons who suffer distress and crisis from physical, mental, or emotional problems
- *Giving*: the special ability and desire to contribute material resources to others and the Lord's work with liberality and cheerfulness
- *Healing*: the God-given ability to help others regain physical, mental, or spiritual health through the direct action of God

## Teaching

- *Wisdom*: the ability to gain insight into the practical application of God's truths to specific situations
- *Knowledge*: the ability to discover, understand, clarify, and communicate information that relates to the life, growth, and well-being of the church
- *Teaching*: the special ability to study God's Word and

to communicate spiritual truths in such a way that they are relevant to the church's health and ministry and in such a way that others will learn

- *Leadership*: the special ability to set goals in accordance with God's will, to communicate those goals to others, and to motivate others to work together to achieve those goals

## Worshipping

- *Prophecy*: the special ability to receive a message from God and then to communicate that message to others through a divinely anointed utterance
- *Spiritual discernment*: the ability to know which actions and teachings that are claimed to be of God are actually of God rather than human or satanic
- *Exhortation*: the special ability to comfort and encourage others as well as to motivate others to right actions
- *Shepherding*: the ability to build up, equip, and guide Christians in spiritual growth and maturity

## Witnessing

- *Faith*: the special ability to affirm God's power to intervene in the world today and to be a part of this intervention through prayer and the Holy Spirit's power
- *Evangelism*: the ability to comprehend the lost condition of people in the world and to present Christ effectively so that persons will accept salvation in Jesus
- *Apostleship*: the ability to share God's message of reconciliation; to start new Bible-study groups and churches; or to cross cultural, language, or racial barriers to present the gospel
- *Miracles*: the special ability to serve as a human intermediary through whom God works to bring about events that cannot be explained by natural law

<sup>1</sup>Adapted from *Discovering Your Spiritual Gifts*, Member's Booklet/Individual Study Guide, rev. ed., © copyright 1989, Convention Press, Nashville, Tennessee. All rights reserved. Unauthorized duplication prohibited by law.